

# First-Year Peer Mentor Program



## **Position Description**

The Peer Mentor is responsible for supporting first-year student mentees as the mentees navigate their first year at DelVal. Mentors will provide mentees with academic, social and personal support through assisting mentees with college transition challenges and resource referral. Mentors will be integrated and involved with a section of DelVal Experience I. Mentors will be responsible for a small group of student mentees within their course section. In addition to the class period, mentors will communicate outside of class and attend campus events and activities with mentees. Mentors anticipated weekly commitment is a minimum of 1 hour and up to 3 hours per week. This position requires a full academic year commitment.

## **Qualifications**

- Preferred semester 2.25 GPA for rising sophomores; preferred semester 2.5 GPA for rising juniors and seniors
- Must have earned 24 institutional credits at completion of spring semester
- Creative thinking and problem solving skills in order to navigate challenges
- Strong interpersonal communication skills

## **Responsibilities**

- Serve as representative of the Institution through positive social and academic role modeling
- Regular interaction with mentee through weekly communication by phone (or text), email, or in person
- Introduce and refer mentees to appropriate campus resources
- Utilize interpersonal strategies to meet individual and diverse mentee needs
- Maintain appropriate boundaries and confidentiality for each mentee
- Coordinate and/or attend out of class events and activities with group of mentees
- Weekly attendance and interaction in the DelVal Experience I course activities and assignments
- Regular communication with DelVal Experience Instructor and Program Coordinator regarding the mentee experience
- Participate in training sessions during Spring semester and prior to start of the Fall semester; final dates to be communicated
- Assist in program data collection and evaluation

## **Benefits**

- Opportunity to develop skills such as leadership, problem-solving and communication
- Get involved on campus – develop connections with faculty and staff expanding your professional network
- This is an unpaid campus leadership role with opportunity to earn either Academic credit through LA 1223 Campus Leadership Training or recognition through the Experience360 Program

# Principles of Practice

As a community of mentors within the First-Year Peer Mentor Program, we demonstrate the University Core Values by:

- **Acting as One Learning Community with One Purpose**  
We practice higher education as a team - we are all invested in one another's success and intend to make a difference in the world!
- **Respecting All People**  
We foster both the welfare and growth of each of our mentees.
- **Valuing the World of Ideas and Differences**  
We engage with ideas that challenge us and with people different from ourselves, showing deep respect for diverse points of view and backgrounds.
- **Pursuing Excellence**  
We are committed to seeking excellence in all we do in academics, student life, and all support services, which leads to life-changing educational experiences.
- **Living Each Day with Integrity**  
As stewards of our institution's greater good, we are individually accountable for each of our commitments, taking the right path over the expedient one.
- **Teaching, Learning and Serving with Passion and Commitment**  
We create an environment in which educating our mentees and serving our community are responsibilities we embrace with passion and commitment.

## Important Dates to Remember

- Applications Available: February 1, 2020  
Completed Applications due: March 6, 2020

If selected for an interview, we will schedule you for a timeslot during the following periods (not all applicants will receive an interview):

- Group Interviews: March 16 to March 25, 2020
- Individual Interviews: 30-minute interview between March 30 and April 10, 2020

If selected, please note the following dates required for the Peer Mentor position:

- Orientation: May 6, 2020 – anticipated three-hour meeting to begin late afternoon/early evening
- Required Fall Training and Welcome Weekend: August 18 - 23, 2020

## Important Notes

- If selected, you will be asked to provide your fall semester availability as Peer Mentors will be assigned to a section of DelVal Experience I.

Please contact [fypeermentor@delval.edu](mailto:fypeermentor@delval.edu) if you have any questions about the position or the application process.