



Youth Programs Code of Conduct

Kids U! and Inspire U! staff and management's priority are to ensure a safe and fun learning environment for all participants, staff, and families. This priority directly relates to the University's core values and its commitment to creating an environment that affirms respect for self and others, and that seeks excellence, accountability, and integrity in all things.

Please read this Code of Conduct with your participant and ensure that they understand our program's behavior policies.

All youth program participants are expected to abide by the following Code of Conduct as well as the University's Code of Conduct. These policies are grounded in Delaware Valley University's core values and reflect our commitment to respect, excellence, accountability, and integrity.

Respect for Others

Respect the rights, dignity, and safety of others.

- Treat all participants, staff, and instructors with kindness, fairness, and courtesy.
- Refrain from any form of bullying, harassment, or discriminatory behavior based on race, gender, religion, disability, or any other characteristic.

Respect personal boundaries.

- Physical contact must always be appropriate and respectful.
- Use appropriate language and avoid using offensive, vulgar, or aggressive language.

Respect the learning environment.

- Follow instructions from program staff and instructors.
- Avoid disruptions or behaviors that interfere with others' ability to learn or participate.

Respect for Property

Respect University property and the property of others.

- Handle all equipment, materials, and facilities with care.
- Be responsible for keeping personal areas clean and tidy, and return borrowed materials in good condition.

Report damage.

- Immediately report any damage or accidents involving University property or facilities to a staff member.

Personal Responsibility

Take responsibility for your actions.

- Be honest and accountable for your behavior.
- Follow all rules and guidelines set by the program and the University.

Demonstrate good citizenship.

- Show leadership and model positive behavior for others.
- Help others when appropriate and foster a sense of community.

Safety and Security

Follow all safety guidelines.

- Adhere to all safety protocols, including emergency procedures.
- Use program equipment and resources only as instructed.

Stay within designated areas.

- Do not leave campus or venture into unauthorized areas without permission from a staff member.

Use technology responsibly.

- Use devices (e.g., tablets, computers) only when authorized and for educational purposes.
- Do not engage in inappropriate online activities, including cyberbullying or accessing inappropriate content.

Consequences For Violations

If a participant is found in violation of this code of conduct, the Youth Programs Coordinator, Director of Continuing & Professional Studies, or Dean of Graduate & Professional Studies will review the incident and take appropriate action.

Consequences/Remediations

Failure to follow these expectations could result in an unsafe or uncomfortable environment for program participants. Consequences/remediations depend on the severity of the situation, or if the behavior persists. This could result in a range of consequences, including but not limited to verbal warnings, parental notification, incident reports, removal from activities, or removal from the program.

NOTE: There are no refunds when a participant's behavior requires them to be sent home or dismissed from the program.

By participating in Kids U! and Inspire U! programming, I acknowledge I have read and understand these expectations; I agree to partner with the Kids U! and Inspire U! staff and management in making my participant's experience positive and safe for all; I have discussed it with my participant in a manner that they can understand.

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