

Delaware Valley University
Drug and Alcohol Program
Biennial Review
1/1/2015 – 12/31/2016

The Drug-Free Schools and Campuses Regulations (Education Department General Administrative Guidelines, 34 CFR Part 86) of the Drug-Free Schools and Communities Act (DFSCA) require an Institution of Higher Education (IHE) to certify that it has implemented programs to prevent the abuse of alcohol as well as the use and/or distribution of illicit drugs by students and employees. This includes alcohol and illicit drugs on its premises as well as a part of any of its activities off campus. An IHE must annually, at a minimum, distribute the following in writing to all students and employees:

- Standards of conduct that clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees;
- A description of the legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- A description of the health risks associated with the use of illicit drugs and alcohol abuse;
- A description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students; and
- A clear statement that the institution will impose disciplinary sanctions on students and employees, as well as a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution for violations of the standards of conduct or law.

This report is the biennial review of the IHE's prevention program as required by the Dept. of Education.

Section I. DVU Alcohol and Drug Abuse Prevention program

This section describes elements of the DVU prevention program.

ALCOHOL POLICY

Pennsylvania law clearly states that:

- It is illegal for any person under 21 years of age to possess, attempt to purchase, consume, or transport any alcoholic beverages within Pennsylvania.
- It is illegal for any person to sell or give alcoholic beverages of any kind to a person who is under 21 years of age.
- It is illegal for any person to misrepresent his or her own age or the age of any other person to obtain alcoholic beverages.

The University is not responsible for enforcing the laws of Pennsylvania but fully and openly cooperates with local, state, and federal authorities in enforcement of these laws. All students are responsible for abiding by the laws of the Commonwealth.

In alignment with current Pennsylvania Law, the University policy on alcoholic beverages is as follows:

1. For those students and their guests who are of legal age, alcoholic beverages are to be confined to resident rooms with doors closed, except as allowed at a Registered Social Event (see policy in next section). All students in a room where alcohol is present will be considered in constructive possession if any person present is under the age of 21.
 - All individual students or guests in any student room must be of legal age when alcohol is present. In suite-style rooms where of age and underage students reside, alcohol must remain in the bedroom with the of age residents.
2. Students under the age of 21 may not possess or consume alcohol.
3. Alcohol possession and consumption is prohibited in all common spaces (common lounges, hallways, academic buildings, outdoors, etc.)

4. Alcoholic beverage quantities are restricted to the following amounts:
 - Alcoholic beverages with alcohol content by volume (ABV) of greater than 20% are prohibited on any part of campus or at sponsored off-campus events. The only exception is within the confines of permanent staff and faculty residences.
 - Bulk amounts or common sources of alcohol are expressly prohibited on campus, except as allowed at a Registered Social Event. Examples of bulk amounts and common sources of alcohol are kegs, beer balls, jug wines, and punch bowl mixers.

Students may possess a total of 2 alcohol units in each room. 1 unit of alcohol consists of:

- UNIT A: 32 fluid ounces of alcoholic beverages with ABV of 10%-20% (typically wine and liquors, approximately one quart, or one standard 750mL bottle).
 - UNIT B: 180 fluid ounces of alcoholic beverages with ABV below 10% (typically beer and malt beverages, approximately 15 standard 12oz bottles, 11 pints, or 4 large 40 oz. bottles)
5. Empty alcohol containers and paraphernalia are considered violations of this policy. These items include, but are not limited to, wine bottles, beer cans/bottles, liquor bottles of any size, shot glasses, beer bongs and funnels.
 6. Due to the dangerous nature and encouragement of over consumption of alcohol, drinking games are prohibited in the residence halls at all times. Such games include but are not limited to beer pong, flip cup, kings, quarters, etc.
 7. University officials may confiscate any items that violate this policy and confiscated material may not be returned.
 8. The University reserves the authority to prohibit the possession and use of alcohol by any person, room, floor, or building, as it deems necessary.

DRUG POLICY

Delaware Valley University will not tolerate any form of possession, use and/or distribution of controlled substances, including paraphernalia, which are prohibited by federal, state or local law. Concerns of this nature will be formally addressed through the student conduct process. Depending on the circumstances, suspension or expulsion from Delaware Valley University is possible.

Definition of Terms

1. **Distributing:** Deliver, sell, pass, share, or give any controlled substance determined to be illegal from one person to another or to aid therein.
2. **Possession:** Possess or hold without any attempt to distribute any controlled substance, determined to be illegal.
3. **Paraphernalia:** Examples include any and all types of drug paraphernalia including but not limited to bongs, water pipes, roach clips, pipes, bowls or any items modified or adapted so that they can be used to consume controlled substances. These items are not allowed on University property and will be confiscated when found.

CODE OF CONDUCT SANCTIONS

Hearing panels or administrative hearing officers who find a student or organization responsible for a violation of the Code of Conduct may issue outcomes and/or sanctions. Sanctions may be issued individually or a combination of sanctions may be imposed. The determination of sanctions is based upon a number of factors, including: the interest of the University community; the impact of the violation on the community, its members or its property; any previous conduct violations; and any mitigating or aggravating circumstances.

Outcomes and sanctions that may be imposed upon any student found responsible for violations under this policy include but are not limited to:

- Education: Educational activities, programs or interventions.
- Warning: A notice in writing that institutional regulations have been violated and that subsequent violations may result in more serious outcomes.
- Restrictions on participation or use: Restrictions may include but not be limited to, for a designated period of time loss of ability to hold office in any club or organization; restriction from participation in university programs (varsity athletics or other co-curricular or academic programs); loss of access to facilities or equipment; housing restrictions or limitations. A student may lose his/her privileges or be subject to more severe disciplinary sanctions and/or suspension if found in violation of any policy during their period of restriction, no matter how minor.
- Housing Restriction(s): Housing restrictions include, but are not limited to, restricted access to any or all parts of residence halls, the loss of room selection/lottery privileges, relocation to another residence hall facility, requirement to move off-campus at the student's own expense, removal of guest privileges, and/or restriction from autonomous housing options.
- Restitution /Restoration: Restitution includes the reimbursement for damages to or the misappropriation of property. Restoration includes the performance of appropriate services to repair or otherwise compensate for damages. Restitution and restoration may also include personal apologies, or other direct efforts to compensate for or address an issue.
- Assessment and Evaluation: Referral for various assessments, evaluations or sessions may be indicated. This includes, but is not limited to: substance abuse evaluation, threat assessment evaluation, conflict mediation, or other assessments.
- Probation: Conduct status in place for a designated period of time during which more severe sanctions for subsequent violations are indicated. Probation may impose limits on students' participation in certain student programs and activities.
- Suspension*: Separation of the student from the University for a definite period of time, after which the student is eligible to return. Conditions for return may be specified. A student suspended from the University may not participate in classes or other University activities and may not be on University property (except by appointment, arranged in advance with the Associate Dean of Students or designee) for the period of time specified in the notice of suspension. Suspension may be stayed at the discretion of the hearing body with specific conditions to be specified to the student.
- Expulsion*: Permanent separation of the student from the University. A person expelled is denied the rights and privileges of inclusion in the DelVal community both as a student and as an alumnus. Persons expelled from the University are completely banned from campus and not permitted on University property, or at University-sponsored events at any time, for any reason. Expelled persons found to be in violation of this order are subject to arrest for Criminal Trespass.

*University refund policy directs that when a student has been suspended or expelled that refunds are not available except for a pro-rated board refund.

Students are advised that in addition to the sanctions/outcomes that may be imposed for violations of the Code of Conduct; there may be other consequences of their behavior. For example, a student's immigration

campus opportunities, including but not limited to membership or participation in certain organizations, certain honors, awards and scholarships, leadership positions, study abroad, club sports or varsity athletics.

DELAWARE VALLEY UNIVERSITY HUMAN RESOURCES POLICY FOR: Faculty, and Staff

SECTION: Conduct

SUBSECTION: Drugs and Alcohol 404

EFFECTIVE DATE: 9-1-89

Revised 7-1-94

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The Drug-Free Workplace Act of 1988 holds employers who receive federal grants responsible for certifying that they maintain a drug-free workplace. Delaware Valley University is committed to maintaining a workplace free from alcohol abuse and the illicit use of drugs. The University requires all employees to report for work able to perform fully their job duties free from alcohol and drugs. Employees whose actions suggest they are under the influence of alcohol and/or drugs will not be allowed to remain in the workplace. Selling, distributing, manufacturing, dispensing, purchasing, possessing or consuming alcohol or illegal drugs and/or misusing prescribed drugs in the workplace is prohibited and may result in suspension or be grounds for termination without prior warning. In compliance with the law, Delaware Valley University requires an employee to abide by the conditions set forth in the paragraph above, as a condition of employment. Further, employees must notify the Director of Human Resources of any criminal drug statute conviction for violations occurring on or off campus while conducting University business. A report of a conviction must be made within five (5) days after the conviction. The University has the right to search lockers, handbags, lunchboxes, other containers, or other personal effects of employees at any time, if probable cause exists, and employees themselves may be asked to submit to a personal search. At no time will any employee be searched by or in the presence of a member of the opposite sex. An employee's refusal to cooperate with or submit to a search will be treated as serious insubordination which may result in immediate discipline, up to and including termination. Nothing in this policy statement is intended to restrict reasonable consumption or handling of alcoholic beverages by employees at an authorized event.

Other prevention education efforts during the 2015 and 2016 calendar years:

Delaware Valley University has utilized Think About It, an on-line wellness, sexual assault and alcohol and other drug program as the cornerstone of our prevention efforts for the period of this review (calendar years 2015 and 2017). All new, incoming undergraduate day students are required to complete Part I of Think About It, and over the period of the review we achieved over 98% compliance.

Delaware Valley University offered Student Health 101, an on-line wellness magazine to all active students for the review period. Student Health 101 offers many articles on student health and wellness, including information about alcohol and other drugs.

Finally, The University offers students ready access to campus-based and community resources through the Counseling Center website, which is accessible by students through the University portal account. The full list of available resources can be found in (Appendix B).

Section II. Program evaluation

Elements of the alcohol prevention program, specifically the Alcohol policy, will be evaluated annually. This includes health-risk related information, an overview of applicable state and federal law, and treatment and support resources.

Section III. Distribution procedures

At the start of each semester, an email is disseminated to the entire student body that outlines key information, including links to essential policies such as the Alcohol and Drug Policies. Students are encouraged to refer to these policies.

An example of the email message that is distributed (Appendix A).

Section IV. Program consistency

In 2014, the Student Code of Conduct was rewritten to adopt a more developmental approach to addressing behavior in violation of University policy. It is important to note in reviewing these statistics that the University operates an unsworn Public Safety Department that is primarily charged with responding to disruptive student behavior. Arrests for criminal conduct are referred to municipal law enforcement.

Below are statistics from the University's 2016 Annual Security Report and statistics pulled in advance of the 2017 ASR which reflect violations of the alcohol and drug policies:

2015 LIQUOR LAW VIOLATIONS

ARREST: **0**

DISCIPLINARY REFERRAL: **22**

2015 DRUG-RELATED VIOLATIONS

ARREST: **1**

DISCIPLINARY REFERRAL: **11**

2016 LIQUOR LAW VIOLATIONS

ARREST: **2**

DISCIPLINARY REFERRAL: **74**

2016 DRUG-RELATED VIOLATIONS

ARREST: **0**

DISCIPLINARY REFERRAL: **17**

APPENDIX A

From: Vari, April
Sent: Monday, August 22, 2016 10:26 AM
To: *Students <Students@delval.edu>
Subject: important information for the start of a new semester

Dear Students:

For those of you returning to DelVal, welcome back! And for those new students just arriving, I extend greetings and welcome, we are happy to have you here.

As we begin a new semester together, I wanted to take a moment to ask each of you to commit to reviewing some important resource and policy information that will give you the tools you need to make informed decisions during the year ahead.

Our listing of [helpful contacts](#) may be of use if you have questions or need direction or resources. The staff in all the departments in the student affairs division (athletics, counseling, health services, housing, learning support, public safety, residence life and housing, and student involvement) looks forward to working with and assisting you in having a great experience this year. If you have a question or concern about something and don't see a contact person listed, please feel free to write to me directly and I'll be happy to point you in the right direction!

Policy information:

A number of particularly important policies directly relate to [DelVal's core values](#) and our commitment to creating an environment that affirms respect for self and others, and that seeks excellence, accountability and integrity in all things.

I thank all of you in advance for taking some time to review some key policies so you can do your part to make our community the best it can possibly be. A [Student Life Policy guide](#) is maintained on-line for your ease of use. Direct links to a number of key policies and resources are below.

Specifically, I draw your attention to the following:

The [Code of Conduct](#) outlines the values and responsibilities associated with membership in the DelVal community. This document describes our procedures for responding to academic and social concerns.

Our [Sexual Misconduct Policy](#) is extremely important for you to review. DelVal, like colleges and universities across the country, has been working diligently to address this issue. Please remember that if you ever need support, information or advocacy, that there are [resources available](#) to you.

The [Bias Incident Policy and Response](#) serves as a tangible representation of our commitment to foster an inclusive environment and to address instances of intolerance should they arise.

The *Family Education Rights and Privacy Act* (FERPA) affords you certain rights with respect to your education records. Please refer to the [Annual Notice of FERPA Rights](#) to review these rights and DelVal's policy, which includes information about the release of directory information.

Through your attention to these and other policies you and your classmates will be making a positive impact on Delaware Valley University and on each other.

Safety information: Sign up for E2Campus

In the event of an emergency, E2Campus will alert all registered cell phones and email addresses to any threat or condition on campus, including inclement weather. You are strongly encouraged to take a moment to register:

[Sign up for e2Campus alerts now](#)

APPENDIX B

Resources linked to the portal webpage of Counseling Services Delaware Valley University

Crisis Centers and Hotlines

- [Lenape Valley Foundation](#)

24-hour crisis hotline 215.345.2273 or 800.499.7455

- [National Suicide Prevention Hotline](#)

24 hour crisis hotline 1.800.273.8255

- [Network of Victim Assistance \(NOVA\)](#)

Free advocacy and counseling for victims of sexual assault and other crimes. 800.675.6900

Hospital

- [Doylestown Hospital](#)

595 West State Street, Doylestown PA 18901. 215.345.2200

Support Groups

- [Alcoholics Anonymous](#)
- [Narcotics Anonymous](#)

Domestic Violence Resources

- [A Woman's Place](#)

24-hour hotline 1.800.220.8116

- [Network of Victim Assistance \(NOVA\)](#)

800.675.6900

- [Pennsylvania Coalition against Rape](#)

1.800.932.4632

Substance Abuse Resources

- [The Council of Southeastern Pennsylvania](#)

1.800.221.6333

- [Above the Influence](#)
- [BACCHUS](#)
- [National Institute on Alcohol Abuse and Alcoholism](#)
- [National Institute on Drug Abuse](#)
- [Office of National Drug Control Policy](#)

Eating Disorder Resources

- [The Renfrew Center](#)

1.800.RENFREW

- [National Eating Disorder Association](#)

1.800.931.2237

- [Half of Us](#)

LGBT Resources

- [GLBT National Help Center](#)

1.888.THE.GLNH (1.888.843.4564)

- [Campus Pride](#)
- [The Trevor Project](#)

Mental Health and Wellness Resources

- [Bring Change 2 Mind](#)
- [Healthy Minds Network](#)
- [The Jed Foundation Student Page](#)
- [National Alliance on Mental Illness Student Page](#)
- [National Institute on Mental Health](#)
- [Ok 2 Talk](#)
- [Suicide Prevention Resource Center](#)
- [To Write Love on her Arms](#)
- [U Lifeline](#)
- [US Department of Health and Human Services](#)

Resources for Friends

- [Facebook Guide: Help a Friend in Need](#)
- [Mental Health America Family and Friends Page](#)
- [Depression and Bipolar Support Alliance](#)